

# JUMP Wo.Men@Work Award 2017

## Application Form

All candidates must complete the form below and send it to [award@jump.eu.com](mailto:award@jump.eu.com) before the **25th of November 2016**.

It should be a straightforward document in which you present your own case: the context, your initiative(s), your own role and that of others, the internal process, and finally the results of your actions and ideas. This document will only be read and evaluated by our expert and by the jury of the Award.

No matter whether or not you are chosen as a nominee (3), we will select some best practices from the application forms and promote them through our website and at the Award Ceremony

### **If your candidacy is retained as one of the three finalists:**

You will need to foresee time for a quick video interview. This interview will be planned at your office early January. It will be published on the Wo.Men@Work Award website and the public will then be invited to vote online.

The final award winner will be chosen on the basis of an electronic voting system and of the final evaluation by the jury. The weighting of the electronic votes versus the judgment of the jury will be 1/3 – 2/3.

Each nominee will be invited to **the second jury meeting on the 9th March 2017 from 12.00 to 14.00**.

**The ceremony will be held on the 21st March 2017** at the Vlerick Business School Brussels from 18:00.

**All three finalists will be invited to meet the Jury on the 9<sup>th</sup> of March from 12:00 to 14:00 and will need to be present to the Award Ceremony closing the JUMP Forum in Vlerick Business School Brussels.**

**Please save the dates: 9<sup>th</sup> of March from 12:00 to 14:00 & 21<sup>st</sup> of March 2017 from 18:00**

## Part 1 Contact details

**Name:**

**First name:**

**Position:**

**Company:**

**Branch of activity:**

**Full address:**

**Gender f / m:**

**Phone:**

**E- mail:**

## Part 2 Company information

Address of the legal entity in Belgium :

Website:

Who is responsible for Diversity & Inclusion in your company ?  
Name and contact details (e-mail, phone number, ...)

Do you have a Diversity & Inclusion council or something similar :  
Who is part of it ? (number, gender, profiles)



What kind of Gender Equality Initiatives did your company undertake ?

- Actions related to measuring Gender KPI's
- Gender Equality Actions related to Work Policies
- Actions related to Equal Pay
- Gender Equality actions related to Recruitment or Promotions
- Actions related to Gender Stereotyping
- Gender Equality Actions towards Leadership Development
- Other Gender Equality Actions taken

Open answering, you have the possibility to document your Gender Equality initiatives (attach here or by email to: [award@jump.eu.com](mailto:award@jump.eu.com))

### **Part 3 : The personal contribution of the executive candidate**

- Why is promoting professional equality between men and women in your organisation important for you ?
- What kind of Gender Equality actions have you openly (visibly) supported and how ?
- What activities or actions have you personally contributed in terms of Gender Equality inside your organisation ?
- What activities or actions have you personally contributed in terms of Gender Equality outside of your organisation?
- What resistance did you encounter in your organisation and how did you overcome it ?
- What lessons have you learnt along the way ?
- Why do you think you will be a strong ambassador for this award? How do you plan to contribute ?

*All questions are open answer possibilities*

Please send this form before November 25 2016 to [award@jump.eu.com](mailto:award@jump.eu.com)

To reach us: 02/346 32 00

Isabella Lenarduzzi