

Gender Hub, 10th December 2015 – Agenda

How to manage parenthood at work for better gender equality?

- What are the issues that companies are faced with on managing parenthood in the workplace?
 - Equal opportunities for men and women
 - Work-life balance
 - Avoiding parental burn-out
 - Career plans and parenthood
- What can organisations do to better manage parenthood at work?
 - Best practices, measures and tools that work or don't work
 - Organisation in practice: employer and employee constraints

Speakers

- Expert speakers:
 - **Pascale Pitavy, Directrice Associée, Equilibres** (cabinet français spécialisé en ingénierie de l'égalité professionnelle et la lutte contre la discrimination). Chez Equilibres, Pascale est en charge du pôle d'expertise « conciliation des temps de vie et parentalité », alternant, en direction de projet, des missions de conseil et d'étude.
 - **Ilse Laurijssen**, Research Group TOR, Post-doctorate Researcher at the Sociology Department of the **Vrije Universiteit Brussel (V.U.B.)**
 - **Françoise Goffinet, Institut pour l'égalité des femmes et des hommes.**
- Company testimonial
 - **Claire Godding, Diversity & Inclusion Manager, BNP Paribas-Fortis**

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Agenda

- 12:00 Arrival and Lunch
- 12:30 Welcome by Claire Godding, BNP Paribas
- 12:35 Introduction by Isabella Lenarduzzi (JUMP) and presentation of the JUMP/Bain Study “**Pioneering dads reverse traditional roles**” – what implications for organisations?
- 12:50 **Expert : Pascale Pitavy - Les enjeux et les bonnes pratiques de la parentalité en entreprise** (intervention en français) (20 min)
- 13:10 **Expert: Ilse Laurijssen** (presentation in English) (15 min)
- 13:25 **Expert: Françoise Goffinet** (intervention en français) (20 min)
- 13:45 **Testimonial:** Claire Godding, BNP Paribas (15 min)
- 14:00 Q&A
- 14:15 Networking break
- 14:30 **Best practice sharing session** – participants shares best practices and/or current projects, moderated by Marc Timmerman (Axiom)
- 15:15 Wrap-up & key takeaways – Isabella Lenarduzzi (JUMP) and Marc Timmerman (Axiom)
- 15:30 Close of the Hub Session

Venue:

Thursday 10th December – 12:00 to 15:30

BNP Paribas – Bâtiment Nouvelles Chancellerie, Montagne du parc, 1000 Bruxelles (near the Gare Centrale)