

# Isabella Lenarduzzi



**JUMP**  
SOLUTIONS FOR EQUITY AT WORK

Key opinion leader and Social entrepreneur in employment, gender equality, diversity and inclusion.  
Inspiring speaker, consultant, trainer, editorialist.

Position: Founding & Managing Director of JUMP – solutions for Equity at Work – [www.jump.eu.com](http://www.jump.eu.com)

She is co-author of “Europee, 10 donne che fanno l’Europa” (Textus Edizioni), a book in Italian to contribute to a more positive image of the EU in Italy.

**Isabella got several awards.**  
**Here are some of the latest ones:**

- **2023** – Award **EUROPE TOP 100 WOMEN IN SOCIAL ENTERPRISE – EUCLID Network**
- **2018** – Award “Terziario Donna” for the best Entrepreneur in Europe for better equality between women and men
- **2018** – Femmes d’Aujourd’hui magazine has identified Isabella as one of the 85 women that are changing Belgium
- **2015** – World of Difference Award – The International Alliance for Women
- **2014** – Woman of the year – Lobby awards
- **2014** – The daily newspaper “La Libre Belgique” selected Isabella amongst the “10 Women of conviction who do good”
- **2013** – Ashoka Fellow
- **2012** – “Women inspiring Europe” by the European Institute for Gender Equality
- **2011** – “Femme d’Exception” (Woman of exception) by the Belgian Minister for Equal Opportunities Joëlle Milquet
- **2011** – “Tof de la comm”: award for event communication
- **2010** – Wimadame award (France) called “European female entrepreneur of the year”

**Isabella Lenarduzzi** is a Social Entrepreneur in employment, gender equality, diversity and inclusion at work. Founding & Managing Director of JUMP.

Isabella is an **Ashoka Fellow**. Ashoka Fellows are leading social entrepreneurs who are recognised to have innovative solutions to social problems and the potential to change patterns across society.

Isabella **launched JUMP in 2006**. JUMP is the European social enterprise that aims to create a more equitable and inclusive society by working with organisations to achieve gender equality and fair representation of diversity. JUMP is based in Brussels and Paris.

**Key opinion leader** throughout editorials, chronicler or discussant in media, conferences and trainings, articles, ...

**Publisher and co-writer** of a dozen of surveys and studies : *Women in digital transformation, Do men want equality at work, How to overcome women’s career barriers, Women in entrepreneurship, Dual career couples and those who reverse gender stereotypes, Sexism at Work, How to make your company more inclusive, ...*

**She is an expert consultant in DEI** and has accompanied tens of large organisations in their paths toward equity and inclusion and cultural change: Eur. Patent office, ENGIE, Verisure, National Bank of Belgium, French Armies, Total, Business&Decisions, ...

She has produced and co-written **eLearning** on DEI, sexism and all forms of discriminations for ENGIE and NATO among others (web tool : rise articulate)

She is Vice President of the **Brussels Council for Equality**, nominated by the President of the European Parliament as the Alternate Member of the **Experts Forum of the European Institute for Gender Equality** (EIGE), member of several boards, member of the jury of the “Sustainability Professional” and was member of several selection jury for public administration top leader.

**Isabella’s editorials on gender equality :** [JUMP \(www.jump.eu.com/news/editorials\)](http://www.jump.eu.com/news/editorials) [L’ECHO](#), ...  
**Isabella’s interviews:** Youtube [channel www.youtube.com/c/JUMPforEquality](http://www.youtube.com/c/JUMPforEquality)  
**JUMP surveys and studies:** [www.jump.eu.com/resources](http://www.jump.eu.com/resources)